

3<sup>rd</sup> September 2014

Dear Sir/Madam:

**RE: Letter of reference - Kathleen Bortolin**

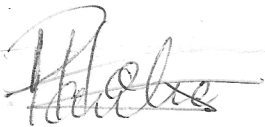
I have known Kathleen for about 6 months. I met her when I was a student at VIU when she attended a student panel where I was giving instructors insight, based on my experience, on how to better reach out to international students. Following the panel, she was also involved in interviewing and videotaping myself and a few other international students for a video project on the same topic.

Upon my graduation, she has since been extremely helpful in advising and guiding me as I enter into the workforce.

I was drawn to Kathleen not only because she is articulate and knowledgeable, but also because she seemed genuine about wanting me to succeed and achieve my goals. For example, she went out of her way to give me ideas on job searching, and she also got me connected with people whom she thought may be of help to me.

I personally have benefited from interacting with Kathleen and sincerely wish her success in any of her future endeavours.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pauline Hagembe', written in a cursive style.

Pauline Hagembe